



KERN HIGH SCHOOL DISTRICT

5801 Sundale Avenue
Bakersfield, CA 93309-2924
(661) 827-3154 FAX: (661) 827-3301

BOARD OF TRUSTEES

Special Meeting
January 23, 2009

OFFICIAL MINUTES

PRELIMINARY

Call to Order

The January 23, 2009 Special Meeting of the Board of Trustees of the Kern High School District was called to order at 8:10 a.m. by Board President, Joel Heinrichs, in Conference Room 'A' of the Administrative and Support Services Office, Kern High School District, 5801 Sundale Avenue, Bakersfield.

Members Present:

Joel Heinrichs, President
Ken Mettler, Vice President
J. Bryan Batey, Clerk
Bill Perry, Member
Chad Vegas, Member

Member(s) Absent:

None

Administrative Staff Member(s) Present:

Donald E. Carter, Superintendent
Dennis Scott, Associate Superintendent, Business
William R. Jones, Assistant Superintendent, Personnel
Joe Thompson, Associate Superintendent, Instruction
Rebecca A. Shipley, Administrative Assistant to the Board of Trustees and Superintendent

Administrative Staff Member(s) Absent:

None

Adoption of Agenda For Closed Session

Superintendent Carter announced no changes to the Closed Session agenda and asked for Board action to adopt. It was moved by Trustee Batey, seconded by Trustee Vegas and carried that the agenda for Closed Session be adopted.

Hearing of Citizens on Closed Session Agenda

President Batey asked if any citizen was present who wished to address the Board of Trustees on any item to be considered in Closed Session. Hearing no request to make comments, the Board adjourned to Closed Session at 8:10 a.m.

ADJOURNMENT TO CLOSED SESSION

**Adjournment to
Closed Session**

The following Closed Session agenda items were considered by the Board of Trustees:

Conference with Agency Labor Negotiator, William R. Jones, Regarding Collective Bargaining Agreement(s) with Employee Group(s)

ADJOURNMENT FROM CLOSED SESSION

**Adjournment from
Closed Session**

The Board of Trustees adjourned Closed Session at 8:45 a.m.

RECONVENING IN OPEN SESSION

**Reconvening in
Open Session**

The Board of Trustees reconvened in Regular Session at 9:03 a.m. in the Board Room of the Kern High School District Administrative and Support Services Office.

**Adoption of
Final Agenda**

It was moved by Trustee Vegas, seconded by Trustee Perry and carried that the Final Agenda be approved with changes as announced by Superintendent Carter.

**Election of Clerk
Pro Tem**

It was moved by Trustee Vegas, seconded by Trustee Mettler and carried that Trustee Bill Perry be elected Clerk Pro Tem for this Special Meeting.

REPORT FROM CLOSED SESSION

**Report from
Closed Session**

No action was taken by the Board of Trustees in Closed Session. The next Regular Board of Trustees meeting has been scheduled for Monday, February 2, 2009.

SUPERINTENDENT'S REPORT

Superintendent's Comments on District Activities

**Superintendent's
Comments on
District Activities**

No report.

COMMUNICATIONS

Communications

No communications were shared with Trustees at the Board meeting. Superintendent Carter reported that all communications received for the Board of Trustees have been forwarded to the Trustees under separate cover.

HEARING OF CITIZENS

Hearing of Citizens

One request was submitted to address the Board of Trustees from Bob Johnson.

Bob Johnson talked to Trustees about transportation of students considering the proposed budget reductions. As a retired employee in the District's Transportation Department, he talked about how the first place it appears that Boards make reductions is from the bottom up, not from the top down. "I really believe...this place needs to stop at the top. You are overloaded at the top with dispatchers and bosses. You have a lot of people who work full time. Bus drivers don't work full time and get the insurance." He acknowledged that bus transportation is not utilized the way it should be and talked to Trustees about how many buses have limited numbers of students on their routes. He also talked about what he called a lack of training for employees in the Transportation Department and many who get their job simply because they "know someone."

SUPERINTENDENT'S OFFICE

No Items

INSTRUCTIONAL SERVICES

No Items

PERSONNEL SERVICES

No Items

BUSINESS SERVICES

No Items

ADMINISTRATIVE REPORT

*Items required by law and/or items in accordance with the District
Administrative Code and/or the Education Code*

Administrative Report

Board President Heinrichs called for the motion to adopt the Administrative Report as presented. It was moved by Trustee Mettler, seconded by Trustee Vegas and carried with a unanimous vote that all items on the Administrative Report be approved as presented.

Superintendent's Office

No Items

Instructional Services

No Items

Personnel Services

No Items

Business Services

1. Approval to accept a cash donation in the amount of \$1,000.00 from Mike and Laura Stewart to be credited to the North High School Band account and used for instructional purposes.
2. Approval to accept a donation of four Yanmar Engines and two Yanmar Air Coolant Engines from ~~Don Camp~~ of Western Power Products, Inc. to be used as learning tools and job training within the Ag Mechanic/Diesel Program at the Regional Occupation Center.
3. Approval to accept a check donation totaling \$11,896.00 from Paramount Farming Company to be used to facilitate the following five projects/programs at Shafter High School: Reaching Reluctant Learners (\$1,334.00), Edmark Reading Program (\$2,050.00), Math Connections (\$2,825.00), Vocational Education (\$3,000.00), and Can Operating System (\$2,687.00).
4. Approval to accept a check donation in the amount of \$300.00 from Aera Energy LLC to cover transportation costs of South High School 11th grade students in the Engineering and Industrial Technology Academy to tour the facilities at the Midway Sunset Co-generation plant.
5. Additional correspondence to the Board, dated December 3, 2008 from Mayer Hoffman McCann P.C., pertaining to the audit of financial statements for the year ended June 30, 2008. (Under Separate Cover)
6. Audit report for General Obligation Bonds 2004 Election, Series A, B, and C for the fiscal year ended June 30, 2008. (Under Separate Cover)
7. Authorization to add the following items to Bid No. 1649 – District-wide Purchase of Custodial Supplies with Clean Source:

ITEM

- Clario Foam Soap Dispenser – White and Black
- Clario Foam Soap – Antibacterial
- Clario Foam Hand Sanitizer – Alcohol Free
- Litter Licker Bag
- Litter Licker Frame

8. Authorization to extend RFQ No. 2273 – District-wide Purchase of Food and Supplies for six month extension to June 30, 2009 for following vendors:

<u>VENDOR</u>	<u>% INCREASE</u>	<u>APPROXIMATE ANNUAL USAGE</u>	<u>ITEMS</u>
Fresno Produce, Inc.	0%	\$24,000.00	Fruit Cocktail in light syrup
A&R Wholesale Distributors, Inc.	0%	\$25,000.00	Jalapeno Peppers, Light Brown Sugar, Pineapple Tidbits in Juice, Grade

			A, Tomato Paste Fancy Grade A, Graham Cracker, Animal Snacker Cookie.
Gold Star Foods	2%	\$300,000.00	Fat Free Italian Dressing Cup, Ketchup, Mayonnaise, Mustard, Mayonnaise Packets, Taco Sauce Packets, Chicken Corn Dog, 100% Frozen Grape Juice, 6” Individually Wrapped Pizza, Cereal Bulk- Cinnamon Toast Twist, 8x8x3 and 5x5x2.75 Hinge Clear Lid Container, Cutlery, polypropylene fork – medium weight.
Jordano’s Food Service	0%	\$80,000.00	Cheese Sauce, Canned Ravioli, Mustard Packets, 22 oz. Bowl with Clear Lid Dome, Bean and Cheese Burrito 5.75 oz. individually wrapped, Frozen Mixed Vegetables Fancy Grade.
Newport Farms	3.6%	\$400,000.00	Light Mayonnaise, Syrup packet, Bean and Cheese Burrito 7 oz. individually wrapped, Whole Grain Bean and Cheese Burrito 5 oz. Individually wrapped, Red Beef & Bean Burrito 5.75 oz. unwrapped, Red Chicken & Cheese Burrito 5.75 oz. unwrapped, Whole Wheat Dough Ball, Hot Pocket - Pepperoni Pizza, Ham & Cheese – 4 oz. individually

wrapped, Grill Cheese,
Peanut Butter and Jelly
Bar, Chocolate and
Orange Sherbet
individual cups,
Frozen Corn Kernels
Vegetable Fancy
Grade, Frozen Peas
and Diced Carrots
Vegetable Fancy
Grade, Non-fat Sour
Cream, Low-fat
Yogurt various flavors,
All Beef precooked
Hamburger non-
commodity, All Beef
precooked Hamburger
KHSD commodity
ground beef, Pizza
Wedge 5.4 oz.
unwrapped, Whole
Grain Breakfast Pizza
individually wrapped,
Breakfast Bar – Apple
Oatmeal, Cranberry –
2 oz. individually
wrapped, Chocolate
Chip Raw Cookie
Dough, Muffin –
Sweet Potato and
Chocolate Chip,
Double Chocolate
Chip – 2.5 oz.
individually wrapped,
Chocolate Chip Bar 2
oz. individually
wrapped, Powdered
Mini Donuts, Low-fat
Brownie, Pan Dulce,
Whole Wheat
Breakfast Bar, Biscuit,
Graham Cookie –
Apple Cinnamon,
Chocolate Bear,
Tropical Treat, Cookie
- Sports Bite, Polka
Dot Cookie with
M&M's,
Snickerdoodle,
Reduced Fat Chocolate
Chip, and Frozen

**SPECIAL MEETING / BOARD STUDY SESSION
BOARD OF TRUSTEES**

January 23, 2009

			Whole Wheat Dinner Roll Dough.
School Lunch Products	2%	\$100,000.00	Honey Roasted Sunflower Seeds individually wrapped, Uncrustable Peanut Butter and Jelly Sandwich individually wrapped, Turkey Pepperoni Pizza Strip, 12 inch Flour Tortilla Wrap – Chili Flavor, Tomato Basil Flavor, and Pesto Garlic Flavor, and Whole Grain Honey Bun individually wrapped.
Sysco Food Service	1%	\$130,000.00	Pan Release Aerosol, Soy Sauce packet, Sanitizing Tablets with test strip, Pepperoni Pizza Stuffed Sandwich Pocket individually wrapped, Applesauce-Grade A, Chocolate Pudding Cup, Turkey Ham, Fully-cooked Turkey Breast, Turkey Roast, and Waffle Stix.
P&R Paper Supply Co.	1.4%	\$30,000.00	Synthetic Small, Medium, and Large Glove powder free – no latex, 45 Gallon Can Liner - 40x48 natural, Wrapped Cutlery Fork, Napkin, and Straw.
Bake Mark USA	0%	\$2,000.00	Frozen Whole Eggs, Pasteurized.
Valley Food Service	2%	\$15,000.00	Diced Peaches in light syrup Grade A, Seasoned Potato Wedge Cut, Tater Tots Potato.

9. Ratification of recordation of the Notice of Completion for Independence High School. This Notice of Completion recorded on December 22, 2008 for the following contracts:
 - a. Bid No. 2005 – Site Clearing & Earthwork
 - b. Bid No. 2007 – Landscape & Irrigation
 - c. Bid No. 2009 – Storm Sewer System
 - d. Bid No. 2010 – Chain Link Fencing
 - e. Bid No. 2014 – Unit Masonry
 - f. Bid No. 2015 – Structural Steel
 - g. Bid No. 2016 – Ornamental Steel
 - h. Bid No. 2017 – Rough Carpentry
 - i. Bid No. 2018 – Finish Carpentry
 - j. Bid No. 2020 – Insulation
 - k. Bid No. 2022 – Doors and Frames
 - l. Bid No. 2023 – Overhead Coiling Doors
 - m. Bid No. 2024 – Aluminum Doors, Windows, Glass & Glazing
 - n. Bid No. 2025 – Metal Studs, Lath, Plaster and Drywall
 - o. Bid No. 2026 – Ceramic Tile
 - p. Bid No. 2029 – Resilient Flooring and Carpet
 - q. Bid No. 2031 – Painting
 - r. Bid No. 2032 – Liquid Markerboards and Tackboards
 - s. Bid No. 2034 – Metal Lockers
 - t. Bid No. 2035 – Storage Shelving
 - u. Bid No. 2036 – Operable Partitions
 - v. Bid No. 2039 – Athletic, Recreational & Therapeutic Equipment
 - w. Bid No. 2041 – Auditorium Seating
 - x. Bid No. 2042 – Telescoping Bleachers
 - y. Bid No. 2043 – Plumbing
 - z. Bid No. 2048 – Fixed Bleachers
 - aa. Bid No. 2051 – Resinous Flooring
10. Ratification of recordation of the Notice of Completion for Bid No. 2259 – District-wide Portable Classrooms 2008: Asphalt Concrete Paving, Grading, Site Clearing and Demolition. This Notice of Completion recorded on December 5, 2008.
11. Ratification of recordation of the Notice of Completion for Bid No. 2265 – Installation of Carpeting in Classrooms at Ridgeview, Liberty and Centennial High Schools. This Notice of Completion recorded on December 22, 2008.
12. Ratification of recordation of the Notice of Completion for Bid No. 2271 – North High School Band Floor Tile Abatement. This Notice of Completion recorded on December 30, 2008.
13. Ratification of recordation of the Notice of Completion for Bid No. 2279 – Arvin High School 2008 Portable Classrooms: Electrical. This Notice of Completion recorded on December 8, 2008.
14. Ratification of recordation of the Notice of Completion for Bid No. 2287 – South High School Portables Electrical (Fire Damaged Portables). This Notice of Completion recorded on December 19, 2008.

15. Ratification of recordation of the Notice of Completion for Bid No. 2291 – East Bakersfield High School: Room 252 Acoustical Ceiling Removal. This Notice of Completion recorded on December 29, 2008.
16. Ratification of Grant Award Notification Agreement between Kern High School District and California Department of Education. The notification agreement will provide funds through the Workforce Investment Act, Title II: Adult Education and Family Literacy Act and English Literacy and Civics Education Program for supplementary services to ongoing Bakersfield Adult School literacy programs for the 2008-2009 school year. The total grant amount is \$976,332.00. (Under Separate Cover)
17. Approval for Kern High School District to declare Modular Construction Job Offices at Independence High School and Maintenance and Operations Storage Yard as surplus property and authorization to sell the following four modular offices to Richland School District. The estimated total net selling price will be \$120,000.00.

<u>LOCATIONS AND SERIAL NUMBERS</u>	<u>ESTIMATED SELLING PRICE</u>
Independence: 07-301-502A and 07-301-503B	\$30,000.00
Independence: 07-301-503A and 07-301-503B	\$30,000.00
Independence: 07-301-504A and 07-301-504B	\$30,000.00
Independence: 07-301-505A and 07-301-505B	\$30,000.00
M&O Storage Yard: CA9043S-2005059-60	To Be Determined
M&O Storage Yard: CA9043S-2005053-54	To Be Determined
M&O Storage Yard: CA8943S-2002923-24	To Be Determined
M&O Storage Yard: CA8943S-2002891-92	To Be Determined

18. Approval of Change Order No. 22 for Mira Monte High School (Comprehensive High School No. 1-2004) Portion Two for a total of (\$254,525.00), as follows:

- a. Bid No. 1812-03 – Landscaping and Irrigation

Contractor:	Pierre Sprinkler & Landscape
Original Contract Amount:	\$ 1,915,000.00
Adjusted Contract Amount:	\$ 1,983,121.99
This <u>Decrease</u> :	\$ (\$25,000.00)
New Total:	\$ 1,958,121.99
- b. Bid No. 1818-09 – Plumbing

Contractor:	HPS Mechanical, Inc.
Original Contract Amount:	\$ 3,767,197.00
Adjusted Contract Amount:	\$ 3,799,615.68
This <u>Decrease</u> :	\$ (8,000.00)
New Total:	\$ 3,791,615.68
- c. Bid No. 1819-09 – Electrical Systems

Contractor:	Howe Electric, Inc.
Original Contract Amount:	\$12,590,000.00
Adjusted Contract Amount:	\$12,755,695.92
This <u>Decrease</u> :	\$ (33,000.00)

- New Total: \$12,722,695.92
- d. Bid No. 1820-05 – HVAC, DDC/EMS and Flashing
Contractor: American Incorporated
Original Contract Amount: \$ 8,790,000.00
Adjusted Contract Amount: \$ 8,755,879.55
This Decrease: \$ (202,000.00)
New Total: \$ 8,573,879.55
- e. Bid No. 1846-02 – Resilient Flooring and Carpeting
Contractor: Moore Flooring, Inc.
Original Contract Amount: \$ 298,573.00
Adjusted Contract Amount: \$ 299,075.49
This Decrease: \$ (25,000.00)
New Total: \$ 274,075.49
- f. Bid No. 1873-03 – Offsite Sewer
Contractor: Floyd Johnston Const. Co., Inc.
Original Contract Amount: \$ 1,023,509.00
Adjusted Contract Amount: \$ 1,013,913.50
This Increase: \$ 38,475.00
New Total: \$ 1,052,388.50
19. Approval of Change Order No. 4 for East Bakersfield High School Modernization 2005 for a total of \$62,635.50, as follows:
- a. Bid No. 1903-03 (Modernization) – Asbestos Abatement and Building Demolition
Contractor: CST Environmental, Inc.
Original Contract Amount: \$ 297,800.00
Adjusted Contract Amount: \$ 310,542.00
This Increase: \$ 19,915.50
New Total: \$ 330,457.50
- b. Bid No. 1903-04 (Modernization) – Asbestos Abatement and Building Demolition
Contractor: CST Environmental, Inc.
Original Contract Amount: \$ 297,800.00
Adjusted Contract Amount: \$ 330,457.50
This Increase: \$ 6,800.00
New Total: \$ 337,257.50
Increase in one calendar day to October 10, 2009
- c. Bid No. 1903-05 (Modernization) – Asbestos Abatement and Building Demolition
Contractor: CST Environmental, Inc.
Original Contract Amount: \$ 297,800.00
Adjusted Contract Amount: \$ 337,257.50
This Increase: \$ 27,800.00
New Total: \$ 365,057.50
Increase in five calendar days to October 15, 2009

d. Bid No. 1936-02 (Growth) – Site Concrete
Contractor: James E. Thompson, Inc.
dba JTS Construction
Original Contract Amount: \$ 598,750.00
Adjusted Contract Amount: \$ 613,397.40
This Increase: \$ 8,120.00
New Total: \$ 621,517.40

20. Approval of Professional Services Supplemental Authorization (PSSA) No. 1 for RFP No. 2603 – Civil Engineering Services for A New Continuation High School 2004-1 to add ALTA Survey Engineering Services:

Engineer: McIntosh & Associates
This Increase: \$ 13,900.00

21. Award Request for Qualifications (RFQ) No. 2292 – Architectural, Engineering, and/or Consultant Services for Miscellaneous Office of Public School Construction Projects to the following:

FIRMS

BFGC Architecture
BOA Architecture
Klassen Corporation
KodamaDiseno
Landscape Architecture
McIntosh & Associates
Ordiz-Melby Architects, Inc.
Osborn Architects
Renfro & Cuningham
SC Architects, Inc.
SWA Group
Sierra West Group, LLC
Soils Engineering, Inc.
Taylor Teter Partnership

The District received other qualifications that were found to be non-responsive as follows:

FIRMS

Integrated Designs
Leach & Leach
NTD Architecture
New Vision Civil Engineering, Inc.
Quad Knopf
Ralph Allen & Partners, Architects
Studio 5 Architects

ADJOURNMENT TO BOARD STUDY SESSION

Adjournment

President Heinrichs adjourned the Special Meeting to the Board Study Session at 9:10 a.m.

BOARD STUDY SESSION

**Introduction to
Board Study Session**

Superintendent Carter opened the Board Study Session at 9:11 a.m. and reported that the Study Session would include an up-to-date report on the current state of budget problems at the State level, followed by a list of potential reductions within Kern High School District.

Budget Priority Process

**Budget Priority
Process**

Associate Superintendent Scott reported that the State of California will face an estimated \$40 billion deficit at the end of the 2009-10 school year absent any corrective action. The State Legislature and Governor have yet to reach an agreement on how to close the gap. The starting point in developing the Governor's 2009-10 budget proposal includes revisions to the 2008-09 budget.

2008-09 Mid Year Reductions

- ✓ Eliminate the .68% COLA
- ✓ Reduce Revenue Limits by 4.5%
- ✓ Mid-Year cuts and other adjustments will lower 2008-09 ending fund balance by approximately \$11.4 million.
- ✓ Deferral of February 2009 State apportionment to July 2009, which will impact Kern High School District by approximately \$10.0 million

Governor's 2009-10 Proposal

- ✓ Eliminate the statutory COLA of 5.02%
- ✓ Cut Revenue Limit additional 2.515%
- ✓ Impact of Revenue Limit cuts, declining enrollment, etc. leaves the Kern High School District with a necessary reduction in expenditures of \$19-\$20 million for 2009-10
- ✓ Deferral of July and August 2009 State Apportionment to October which will impact Kern High School District by approximately \$21 million

For both 2008-09 and 2009-10, the Governor is proposing significant budget flexibility, including:

- ✓ Ability to transfer State categorical funding, including special funds (e.g. adult education and child nutrition), to the Unrestricted General Fund.
- ✓ Life statutory requirements for many categorical programs
- ✓ Allow prior-year restricted balances to be transferred to the General Fund
- ✓ Cut budget reserve requirements in half, which is not seen as a significant savings for school districts.

Associate Superintendent Scott reviewed the list of potential expenditure reductions for Kern High School District for the 2009-10 school year, as follows:

CATEGORY: DISTRICT SUPPORT

LEVEL 1

LEVEL II

Reduce Transportation Services

Change walk-in boundary to 2.5 miles (from 2.0 miles)
with no consideration for safe routes except train rails
without crossings

\$ 1,124,000

Eliminate all home-to-school transportation in Greater Bakersfield		\$ 4,100,000
Reduce Maintenance and Operations Services		
Maintenance	1,000,000	
Operations (Custodial and Grounds Services)	900,000	
Deferred Maintenance	1,500,000	
Reduce Business, Financial and Facilities Services		
Warehousing, Contracts, Construction, etc.	484,000	
Transfer Asbestos Fund to General Fund	1,600,000	
Reduce Information Systems & Technology (IST) Support	320,000	
Reduce District Office Department Budgets and Miscellaneous Savings		
One time sweep of carry-over	500,000	
Reduce Kern High School District Police Department	175,000	875,000
Reduce District Office Administrative and Board Travel	15,000	
Re-organize Principal Partners' Day	10,000	
Close the District Office Professional Development Center	20,000	
Reduce Athletic Programs		
Eliminate JV teams in football, softball, basketball, baseball and volleyball	430,000	
Eliminate Frosh/Soph teams in football, softball, basketball, baseball and volleyball	410,000	
Eliminate the entire program; coaches, trainers, 50% time finance secretaries, athletic directors, transportation, subs, etc.		6,100,000
<u>CATEGORY: DISTRICT SUPPORT</u>		
Eliminate Library Services		1,370,000

Eliminate Nueva Cal Safe Program	80,000	
Reduce School Site Budgets		
10%	370,000	
20%		740,000
Reduce the School Site Energy Saving Incentive		
50%	285,000	
100%		570,000
Reduce One Campus Supervisor Per Site		814,680
Reduce Deans of Students by Five Days	43,000	
<i>Sub-Totals</i>	\$ 10,315,000	\$ 23,164,000
 <u>CATEGORY: SCHOOL SITES</u>		
Second Semester Staffing Efficiencies	\$ 1,000,000	\$ 1,000,000
School Site Personnel Reductions		
Teachers, Counselors, Clerical and Administration	8,685,000	15,486,000
<i>TOTALS</i>	\$ 20,000,000	\$ 40,000,000

Superintendent Carter reported the District Superintendency has been taking an in-depth look at how staffing is provided to the schools in relation to the attendance patterns of students. There tends to be a peak period by the fourth week of the school year, then attrition begins and enrollment drops as the year goes on. However, staffing is done for the entire year. Staff have been looking at models where more one-semester contracts could be utilized, or staffing the teaching areas at a slightly lower level for Fall Semester. “As we look at possibly re-benching how we staff our schools, backfilling the fall semester with extra resources while the kids are there, we believe we could accrue a cost savings to the District of approximately \$1.0 million.”

Trustee Comments and Requests for Additional Information

- ✓ Information regarding how many students actually take advantage of the bus transportation within the Greater Bakersfield area.
- ✓ Would like to see a Level I reduction in library services.
- ✓ Investigate virtual high school and career technical education as a way to enhance revenue and offer additional opportunities for students. Would also save with transportation costs and costs related to Independent Study programs.
- ✓ Against technology reductions which affects the productivity of staff. Don't cut something that will cost the District double in the next year.

- ✓ Keep repairing facilities and maintaining facilities.
- ✓ Not particularly interested in modest athletic program savings, but realizes that savings in athletic program reductions may save a classroom teacher.
- ✓ Review the textbook adoption process so that rather than purchasing a brand next textbook each time there is an update, there is a more efficient way of the textbook companies delivering the textbooks. That would extend the life and usefulness of the textbooks.
- ✓ Keep maintaining the facilities.
- ✓ Asked if some of the construction/ reconstruction funds could be used for facility maintenance in the future.
- ✓ Questioned the four professional development days utilized by Kern High School District, but only one is in the form of a non-student day. Two of the days are used by the school sites individually, and one is an optional day.
- ✓ Asked how many teachers would be given layoffs from the proposed school site reductions. Superintendent Carter responded that generally speaking it is 200 employees in the Level I Category and double that in Level II.

Final Comments

Superintendent Carter reported this Study Session was very painful for everyone. These proposals follow a year where \$17.0 million was reduced from the Kern High School District between 2007-08 to 2008-09. “It is very painful. These should not be viewed as recommended cuts, simply options to deal with a scenario that none of us like. We also need to remind everyone that California is currently 47th in the nation and heading very quickly to 50th in the nation with the percentage of funding that goes toward education.”

ADJOURNMENT TO BOARD STUDY SESSION

Adjournment

President Heinrichs adjourned the Board Study Session at 10:15 a.m.

Joel Heinrichs, President

Bill Perry, Clerk Pro Tem